

Wetland Conservation Planner – Job Description

Full-Time Position – 40hrs/week

Salary: 42k-56k/annually, commensurate with experience

The Wetland Conservation Planner (WCP) will work for O'ahu Resource Conservation and Development Council (O'ahu RC&D), reporting part-time to O'ahu RC&D's Kunia headquarters and part-time to the Natural Resource Conservation Service (NRCS) Pacific Islands Area State Office. The primary role of the WCP is to provide technical planning services to agricultural operations on the North Shore of O'ahu. The position will focus on working with farmers and resource managers to improve habitat for native waterbirds in wetlands that interface with cropping systems.

Essential Duties and Responsibilities

- Work with each farm partner site to:
 - Inventory current natural resource concerns related to water quality and wildlife habitat.
 - Identify opportunities for conservation practices and Farm Bill programming to enhance habitat in agricultural wetlands while sustaining the vitality of cropping operations, particularly of traditional crops.
 - Develop a detailed site planning document.
- Research and identify “win-win” opportunities in wetland conservation / restoration
- Provide information in collaboration with outreach staff to engage a local working group of community stakeholders
- Research and identify opportunities in wetland conservation / restoration
- Prepare monthly, quarterly, and annual work plans and activity reports, as well as project reports.
- Collect, analyze and use GPS / GIS data to produce resource maps and site plans.
- Develop good working relationships with partner organizations, including farm partners, community stakeholders, NRCS and the West O'ahu Soil and Water Conservation District.
- Effective communication with ability to work collaboratively with partner farms, community stakeholders, agencies, and colleagues.
- Perform all duties in a safe manner; complete mandated training, including Privacy Training and Cyber Security.
- Perform other duties as requested and assist with projects and grant opportunities that support O'ahu RC&D and its mission.
- May be required to work overtime, on week-ends and holidays.

Desired Qualifications

- MS in hydrology, natural resources, environmental or agricultural science, or an equivalent field, and 3 or more years of field experience in Hawai'i.
- Knowledge of local agricultural practices, especially traditional wetland production systems (loko i'a and lo'i kalo), and wetland restoration ecology or planning.
- Demonstrated proficiency with GIS mapping and data management, GPS and field marking and associated software applications.
- Strong project management skills, including record-keeping and competency balancing multiple projects simultaneously.

Special Requirements of the Position: This employee will be required to meet with farm partners and conduct field work at locations outside the office. Many of the duties are performed in the field and require some bending, stooping, and lifting (less than 50 pounds). A portion of the duties are performed in an office setting. The employee must have a current valid driver's license.

To Apply:

Submit a complete application packet, including a cover letter, resume and three professional references, as a single PDF email attachment to admin@oahurcd.org by 11:59 PM, Thursday, September 24th, 2020. Include your last name and the job title you're applying for in the subject line.